

Class of 2023 Outcomes Report (N=267)

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Highlights

□ Data represents outcomes as of 6/5/24.

- Of 267 baccalaureate degree recipients comprising the Class of 2023: 254 reported being employed and/or continuing their education (95.1%); 209 reported being employed at the time of the research period (78.3%); 66 continued their education (24.7%); 21 worked and continued their education (7.9%) and 2 were not employed or continuing their education (.7%). Eleven (11) remained unfound (4.1%) Usable information was obtained on 256 (95.9%) of the target group. These outcomes were generally reported within one year of graduation.
- Of the 209 reporting employment, 190 (90.9%) were working full-time; 167 (79.9%) were serving in a professional capacity; and 171 (81.9%) were in positions related to their major.
- Of the 38 (18.1%) in an underemployed capacity, the Top 4 roles were Retail Associate (9), Intern (4), Bartender (3), and Restaurant Wait Staff (3)
- 66 (24.7%) elected to continue their education; 59 (89.4%) at the graduate level; 5 (7.6%) at the undergraduate level. Seven (7) disciplines were represented by 8 alumni pursuing a doctoral degree. Of the 51 pursuing a master's degree, the academic disciplines of Clinical Mental Health Counseling (5), Coaching Leadership (5), Athletic Training (5), Divinity (5), and Business Administration (4) were among the most frequently listed.
- In relation to lowans staying in versus leaving Iowa for work, staying in Iowa wins with a big margin (62 vs. 19). Iowa's 103 (49.3%) puts it clearly above all other single states in location preference with Illinois' 57 (27.2%) and Wisconsin's 15 (7.2%) the next closest. For continuing their education 13 lowans elected to stay in Iowa; 11, elected to leave the State. More broadly, 30 of 66 graduates selected Iowa for extending their education. The next closest to Iowa's 30 (45.5%) were Illinois with 11 (16.7%) and Wisconsin's 10 (15.2%)
- Whereas 19 of those indicating Iowa as their home state left the state to pursue employment, 41 respondents from other home states elected to begin their careers in Iowa. In the pursuit of additional education, 11 native lowans left the State, while 17 non-native lowans remained.
- The Excel Spreadsheet supporting this report delineates first destination outcomes by individuals in alphabetical order, by academic major, and within a 10-year summary for each academic major (2013-23).

The Research Process

Working with the Director of Institutional Research and the Registrar, the Class of 2023 was defined as baccalaureate degree recipients of August 2022, December 2022, January 2023 and May 2023 (in accordance with IPEDS standards). Coming out of COVID-19, limited information was gathered through the traditional *Graduate Destination Survey*. Direct e-mail/text/telephone calls, extensive internet research, and the concerted leveraging of faculty, staff, current and graduated student networks to this date generated the necessary information¹. This included:

- Multiple telephone calls, e-mails, text messages and social media requests to the targeted alumni
- Multiple e-mail inquiries to the parents of the alumni as well as to their siblings who were attending Loras College
- Networked inquiries to faculty and athletic coaches
- Networked inquiries to select administrative offices (Admissions, Alumni, Athletics, Campus Ministry, Center for Experiential Learning, Center for Inclusion & Advocacy, Registrar, Residence Life, Student Activities)
- Cross reference with Facebook, LinkedIn and the National Student Enrollment Database.
- Networking with Class of 2023 survey respondents
- Networking with the Class of 2023

This collective action produced information on 256 of the 267 targeted for follow-up (95.9%). This report acknowledges that the information obtained may have changed over time as the new alumni change positions, particularly when there is movement from part-time to full-time, Gap Year to Professional, Volunteer to salaried employment.

Acknowledgements

Amidst lingering sluggishness caused by COVID-19, it is a tribute to the entire Loras community for its input and support. Scott Stran, Registrar, defined our target group. Daniel Oladepo, Director of Institutional Research gathered information on the group's activities regarding post-baccalaureate education. Within CEL, Jennifer Weber, Maggie Baker, Abbie Behrens, and Bobbi Martin provided continuous updates through their Internship Program, Civic Leaders, International Study, and Community Work-Study connections, respectively. Faculty went the extra mile in reaching out to alumni. Administratively, Admissions, Athletics, Center for Inclusion and Diversity, Center for Spiritual Life, and the Registrar Office were very diligent in responding to various inquiries. Members of the Class of 2023 as well as the Class of 2024 provided input on their former class and teammates.

Class of 2023 Graduate Destination Status of Baccalaureate Degree Recipients

Status	Number (N=267)	Percent
Employed	209	78.3%
Continuing Education	66	24.7%
Not Employed	2	.8%
No Information	11	4.1%
Employed & Continuing Education	21	7.8%

<i>Employed</i>	<u>Employment Level</u>	<u>Number</u>	<u>(% of n= 209/N=267)</u>
	Professional	167	79.9%/62.5%
	Underemployed ¹	42	20.1%/15.7%
	Related to Major	171	81.8%/64%
	<u>Employment Location/Home State² (n=209)</u>		<u>% in state/% home state</u>
	Iowa	103/62	49.3%/60.2%
	Illinois	57/50	27.2%/87.7%
	Wisconsin	15/5	7.2%/33.3%
	Other ³	34/10	16.3%/29.4%

<i>Continuing</i>	<u>Educational Level (n=66)</u>		
<i>Education</i>	Graduate	59	89.4%
	Undergraduate	5	7.6%
	Certification	2	3.0%

Noteworthy Professional Concentration(s)

- Doctoral: Physical Therapy (2)
- Masters: Clinical Mental Health Counseling Psychology (5), Coaching Leadership (5), Athletic Training (5), Divinity (5), MBA (4)

¹ Among the most numerous of positions mentioned included Retail Associate (9), Intern (4), Bartender (3) and Restaurant Worker (3).

² Reflects the number of graduates employed in the top 3 states and whether it is their home state. Percentages are generated first by comparing the total number employed in the state against the overall number employed; secondly, the number of those within the state against their home residence.

³ Duhawks noted employment in 16 additional states and 1 foreign country of which Minnesota (8) was the most numerous.

<u>Education Location/Home State (n=66)</u>		<u>% in state/% home state</u>
Iowa	30/13	45.5%/ 43.3%
Illinois	11/6	16.7%/ 54.55%
Wisconsin	10/4	15.2%/40%
Other	15/1	22.7%/ 6.7%

Seven-Year Comparison (Class of 2017-23)

	Class of 2023 (N=267)	Class of 2022 (N=269)	Class of 2021 (N=256)	Class of 2020 (N=283)	Class of 2019 (N=329)	Class of 2018 (N=316)	Class of 2017 (N= 316)
<i>% of target group identified</i>	95.9%	98.5%	96.5%	95.4%	100%	99.1%	99.1%
<i>% employed and/or continuing education</i>	95.1%	98.5%	94.9%	95.4%	98.8%	98.4%	98.4%
<i>% employed</i>	78.2%	82.2%	78.5%	76.7%	83%	90.5%	90.5
<i>% employed in a professional capacity</i>	79.9%	86.9%	86.1%	87.1%	79.9%	81.8%	79.9%
<i>% employed in position related to major</i>	81.8%	85.1%	87.1%	83.9%	84.2%	82.5%	82.9%
<i>% not employed</i>	0.75%	0	1.6%	1.2%	1.2%	.9	.6%
<i>% continuing education</i>	24.7%	24.9%	24.6%	26.5%	22.8%	25.5%	23.4%
<i>% of employed remaining in Iowa</i>	49.3%	59.7%	55.2%	50.2%	51.6%	45.5%	48%
<i>% of matriculates remaining in Iowa</i>	45.4%	49.3%	46%	52%	41.3%	37%	27.7%